

### **ANNUAL REPORT**

2007-2008

### MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

**SEPTEMBER 2008** 

# THE CAREER LADDER PROGRAM ANNUAL REPORT 2007-2008 SCHOOL YEAR

The Missouri Career Development and Teacher Excellence Plan was established by the Excellence in Education Act of 1985. In 1986-87, 63 districts representing 2,400 teachers participated in the program. During the 2007-2008 school year, 342 districts representing 17,980 teachers participated in the program. The cost to the state was \$36,486,497. It is anticipated 349 districts will participate in the program for the 2008-2009 school year. Nine districts have chosen to participate on a limited basis to reward National Board Certified teachers. A statistical history of the Career Ladder Program can be found in Attachment A. A map showing statewide distribution of participating districts is found in Attachment B.

Information for this report was provided to the Department on the Assessment of Career Ladder Plan and Activities form (Attachment C). This form is used to assess district activities and monitor progress toward Career Ladder goals. Appendix A contains the specific data supplied by each district.

Educators participating on Stage I of the Career Ladder are required to spend a minimum of 60 hours outside of contracted time in appropriate activities; Stage II participants must spend 90 hours; and Stage III participants must spend 120 hours. The average number of hours spent by Stage I participants was 80, Stage II - 113, Stage III - 143. The educators exceeded the requirements of time by 408,884 hours (an average of 23 hours per participant). Career Ladder teachers spent 1,360,560 hours in instructional improvement activities including student tutoring and student/parent contact activities.

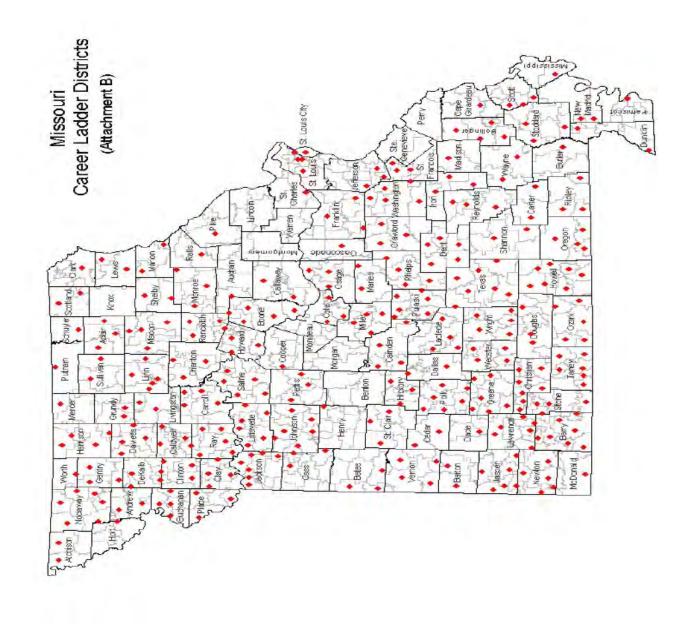
Career Ladder teachers provide students opportunities for enhanced learning experiences, remedial assistance and various extended day/year activities. These teachers also participated in professional growth activities including college classes, workshops, professional organizations and mentoring. Curricula were updated in many districts. Career Ladder educators performed in excess of 2 million hours of responsibilities in addition to their teaching responsibilities.

For further information regarding the Career Ladder Program, contact the Missouri Department of Elementary and Secondary Education, Rosalyn Wieberg, Educator Recruitment and Retention, (573) 751-1191 or email to <a href="mailto:Rosalyn.Wieberg@dese.mo.gov">Rosalyn.Wieberg@dese.mo.gov</a>.

## Attachment A History of Missouri's Career Ladder Program

<u>Year</u>	No. of Districts	<u>Stage</u>	No. of Participants	State Payment*	Adjusted Payment
FY 87	63		2,400	\$2,624,025	\$2,624,025
FY 88	121		5,074	\$7,182,975	\$7,200,825
FY 89	147		5,811	\$10,484,500	\$10,484,725
FY 90	177		6,803	\$13,839,075	\$13,823,150
FY 91	192		·	<u> </u>	\$16,678,875
			7,580	\$16,688,675	
FY 92	199		8,322	\$18,902,575	\$18,878,500
FY 93	204		8,536	\$20,362,750	\$20,343,100
FY 94	229		10,696	\$24,426,950	\$24,450,325
FY 95	269		13,021	\$29,300,325	\$29,288,575
FY 96	286		14,107	\$33,358,250	\$33,305,650
FY 97	278		13,741	\$34,312,899	\$34,242,099
FY 98	288		14,098	\$35,799,849	\$35,715,524
FY 99	299		14,707	\$37,333,522	\$37,243,522
FY 00	309	I	3955	\$3,146,575	
		II	3,831	\$7,061,200	
		III	8,041	\$27,687,074	(Made in FY'01)
Total:			15,827	\$37,894,849	\$37,767,149
FY 01	322	I	4,618	\$3,507,250	
		II	3,840	\$6,647,850	
		III	8,230	\$27,838,000	(Made in FY '02)
Total:			16,688	\$37,993,100	\$37,828,275
FY 02	330	I	4,077	\$3,118,875	
		II	4,510	\$7,174,600	
		III	8,514	\$27,960,150	(Made in FY '03)
Total:			17,101	\$38,253,625	\$38,118,600
FY 03	338	I	3,855	\$2,931,900	
		II	4,667	\$7,336,600	
		III	8,890	\$28,301,000	(Made in FY '04)
Total:			17,412	\$38,599,500	\$37,057,645**
FY 04	332	I	3,504	\$2,628,540	, , ,
		II	4,454	\$6,762,920	
		III	9,024	\$27,711,900	(Made in FY '05)
Total:			16,982	\$37,103,360	\$37,071,551
FY 05	328	I	3,498	\$2,607,255	
		II	4,313	\$6,511,995	
		III	9,108	\$27,346,150	(Made in FY '06)
Total:			16,919	\$36,465,400	\$36,310,486
FY 06	333	I	3,673	\$2,735,318	ψου,σ10,100
17 00		II	4,258	\$6,438,485	
		III	9,447	\$27,813,000	(Made in FY '07)
Total:			17,378	\$36,986,803	\$36,912,028
FY07	338	I	3,625	\$2,715,333	Ψου,ν-1-,υ-1
1 707	338	II	4,357	\$6,562,625	
		III	9,728		(Made in FY '08)
Total		111	·	\$27,825,825	, ,
Total: FY 08	2/12	I	17,710 3,510	\$37,103,783	36,881,883
ΓΊVδ	342		3,510	\$2,613,372	
		II	4,453 10,017	\$6,616,575 \$27,467,504	(Made in EV 100)
Total:		III	17,980	\$36,467,504	(Made in FY '09) \$36,486,497

 $<sup>{}^{\</sup>star}\text{Figures reflect amount earned by district participants irrespective of prior year correction.} \\ {}^{\star}\text{Includes prior year correction and budget reduction}$ 



### Attachment C



## MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION URBAN AND TEACHER EDUCATION

### ANNUAL ASSESSMENT OF CAREER LADDER PLAN AND ACTIVITIES

School District Name	County District Code Number
Superintendent	Reported By
1. Number of Career Ladder Teachers on S	Stage I:Stage II: Stage III
2. Total number of hours spent on Career L	adder activities by all teachers:
Stage I teachers hours	
Stage II teachers hours	
Stage III teachers hours	
3. Total number of Career Ladder hours spe Career Ladder teachers:	ent in each of the following areas by all
Parent contact	hours
Student tutoring	hours
Other student contact	hours
Curriculum Development	hours
Professional Development	hours
Mentoring	hours
Other instructional improvement	hours
All other activities (Describe)	hours
4. Briefly describe any new Career Ladder a year:	ctivities initiated during the current school
Signature of Superintendent	Career Ladder Chairperson

### APPENDIX A

Appendix A contains the statistical information submitted by the individual districts. The first 14 columns coincide with the questions on the Assessment of Career Ladder Plan and Activities, Attachment C. The final three columns are the district average for each stage as compared to the standard of 60, 90, and 120

#### KEY:

County District Code/District Name

I Number of District Career Ladder Teachers on Stage I

II Number of District Career Ladder Teachers on Stage II

III Number of District Career Ladder Teachers on Stage III

Tot I Total number of Career Ladder hours spent by Stage I teachers

Total number of Career Ladder hours spent by Stage II teachers

Total number of Career Ladder hours spent by Stage III teachers

Total number of Career Ladder hours spent in the area of:

P. Cont Parent Contact

Tutor Student Tutoring

O. Stu Cr Other Student Contact

Curic De. Curriculum Development

PD Professional Development

Mentoring Mentoring

O. Imp Other Instructional Improvement

All Other All other activities

5=60 District average number of hours for Stage I compared to standard of 60 hours

S=90 District average number of hours for Stage II compared to standard of 90 hours

S=120 District average number of hours for Stage III compared to standard of 120 hours

#### Activities for the school year 2007-08

# of teachers per stage

		# of tead	chers per s	stage		,						1	T					
	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
001-090	Adair Co. R-I	7	2	14	543	254	1904	151	503	585	224	583	0	650	0	78	127	136
001-091	Kirksville	NBC	4	0														<u> </u>
001-092	Adair County R-II	3	4	8	229	403	1197	31	389	725	133	326	0	99	126	76	101	150
002-089	N. Andrew County R-VI	4	7	17	320	764	2498	233	515	1012	962	313	0	236	311	80	109	147
002-097	Savannah R-III	19	26	55	1809	2940	8178	1387	2673	3246	1412	2407	118	631	1053	95	113	149
003-031	Tarkio R-I	8	14	0	544	1594	0	13	171	426	150	921	57	340	59	68	114	0
003032	Rock Port	7	12	0	420	1080	0	128	522	151	252	334	65	50	7	60	90	0
005-120	Wheaton R-III	5	0	12	476	0	1837	235	589	499	341	277	65	334	0	72	0	153
005-121	Southwest R-V	4	10	18	287	1027	2290	459	1170	567	492	612	0	129	175	72	102	127
005-122	Exeter R-VI	3	2	7	185	183	1086	45	652	168	78	202	0	309	0	62	92	155
005-123	Cassville R-IV	8	34	48	870	4133	7681	1210	2675	2285	1965	2996	15	1809	731	109	122	160
005-124	Purdy R-II	7	14	26	595	1503	3628	549	988	1219	1211	1035	2	376	345	85	107	140
005-127	Shell Knob 78	3	2	2	180	180	240	5	165	105	155	120	10	0	40	60	90	120
005-128	Monett R-I	15	14	60	1259	2046	9204	1322	1919	2838	1609	2645	78	930	1168	84	146	153
006-101	Liberal R-II	5	7	11	312	668	1570	94	780	557	218	471	0	197	235	62	95	143
006-104	Lamar R-I	7	11	61	654	1275	9184	645	2248	3134	1943	1690	64	720	720	93	116	151
007-121	Miami R-I	4	2	2	313	306	374	59	184	141	432	43	0	135	0	78	153	187
007-124	Rich Hill R-IV	0	5	10	0	597	1695	219	749	585	240	372	0	124	0	0	119	170
007-125	Hume R-VIII	3	2	5	263	306	856	177	485	382	79	224	0	78	0	88	153	171
009-077	Meadow Heights R-II	7	8	17	797	827	2478	315	1302	687	877	577	0	272	74	114	103	146
009-078	Leopold R-III	5	2	2	310	183	264	54	137	325	171	72	0	0	0	62	92	132
009-079	Zalma R-V	2	6	4	204	626	586	119	413	135	292	348	20	67	22	102	104	147
009-080	Woodland R-IV	5	13	0	256	1273	0	229	743	65	40	423	0	129	0	71	97	0
010-087	S. Boone Co. R-I	27	14	16	1620	1260	1920	480	327	1292	224	618	0	1859	0	60	90	120
010-089	Boone County R-IV	12	10	36	1008	1263	4899	1346	1014	741	332	2235	0	1101	400	84	126	136
010-090	Sturgeon R-V	7	8	8	533	851	1145	455	456	494	163	770	0	190	0	76	106	143
010-091	Centralia R-VI	13	24	34	1131	2715	5086	932	1814	1237	1631	1558	724	1036	0	87	113	150
010-092	Harrisburg R-VIII	7	6	15	551	805	1998	385	283	506	328	715	0	1137	0	79	134	133
010-093	Columbia 93	147	131	407	11115	13723	54210	14674	9121	10704	14179	16421	0	9289	4659	76	105	133
011-076	E. Buchanan Co. C-1	7	11	19	590	1333	2912	245	1171	851	407	1065	57	666	373	84	121	153
011-078	Mid-Buchanan Co. R-V	8	5	22	853	534	3190	503	683	547	826	830	0	706	482	107	107	145
011-079	Buchanan County R-IV	4	7	9	284	896	1262	179	439	660	197	392	30	338	206	71	128	140
011-082	St. Joseph	135	109	322	9907	11644	44172	7213	16284	10848	4455	10711	4700	5268	6245	73	107	137
012-110	Twin Rivers R-X	12	40	0	789	3796	0	354	414	2384	348	812	20	18	235	66	95	0
013-054	Breckenridge R-1	0	3	0	0	286	0	0	92	16	98	38	24	19	0	0	95	0

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
013-055	Hamilton R-II	4	2	42	281	181	5442	300	2962	54	214	1614	0	418	342	70	91	130
013-058	Cowgill R-VI	3	1	0	205	101	0	8	126	71	0	66	11	3	22	68	0	0
013-059	Polo R-VII	4	4	9	307	464	1381	256	410	350	241	392	0	333	171	77	116	153
014-126	North Callaway R-I	16	34	0	1059	3298	0	612	535	1321	221	1103	0	565	0	66	97	0
014-127	Callaway County R-III	7	5	10	429	497	1312	429	318	579	0	373	0	357	220	61	99	131
015-001	Camden County R-II	4	6	20	403	736	3123	593	646	720	220	933	115	1037	0	101	123	156
015-002	Camdenton R-III	37	39	175	3188	4194	25850	3352	4997	8329	4216	5377	0	6558	404	86	108	148
015-003	Climax Springs R-IV	0	7	2	0	745	275	71	217	63	249	262	39	120	0	0	106	138
015-004	Macks Creek R-V	4	1	14	277	96	1747	184	675	368	172	151	52	518	0	69	96	125
017-121	Hale R-I	13	0	0	973	0	0	20	234	401	80	48	0	191	0	75	0	0
017-122	Tina-Avalon R-II	2	5	3	167	526	399	184	322	192	119	171	0	25	79	84	105	133
017-124	Bosworth R-V	0	7	0	0	845	0	7	217	252	290	39	0	0	41	0	121	0
017-125	Carrollton R-VII	7	15	27	600	1801	4235	456	1345	1339	1807	993	0	600	97	86	120	157
018-047	East Carter County R-II	6	5	25	519	504	3554	490	1147	550	142	1033	0	950	265	87	101	142
018-050	Van Buren R-I	6	9	23	409	853	3501	542	1178	1087	566	672	20	570	129	68	95	152
019-144	Sherwood Cass R-VIII	9	9	27	852	906	3916	472	1492	839	584	1005	0	565	716	95	101	145
019-148	Pleasant Hill	NBC	0	6														
020-001	Stockton R-I	10	7	42	924	757	6324	778	1312	1934	628	1061	1618	22	653	92	108	151
020-002	ElDorado Springs R-2	6	8	47	393	597	4638	1647	978	762	387	742	541	571	0	66	75	99
021-148	Northwestern R-I	1	3	9	70	315	1157	87	478	183	185	249	82	105	174	70	105	129
021-149	Brunswick R-II	4	16	0	277	1722	0	167	469	572	137	396	20	109	131	69	108	0
021-150	Keytesville R-III	2	2	8	172	256	1402	64	305	518	149	554	32	172	37	86	128	175
022-088	Chadwick R-I	4	0	6	275	0	793	28	490	262	0	174	8	107	0	69	0	132
022-089	Nixa R-II	54	76	121	3240	6840	14520	3315	5692	4189	2645	5202	0	2279	1278	60	90	120
022-090	Sparta R-III	13	4	25	878	376	3094	544	977	658	605	1195	41	329	0	68	94	124
022-091	Billings R-IV	5	11	15	404	1120	1989	565	565	797	339	684	20	80	463	81	102	133
022-092	Clever R-V	13	8	23	976	747	3133	765	851	1315	544	1193	85	103	0	75	93	136
022-093	Ozark R-VI	49	34	164	3118	3379	19755	3205	5639	4810	1893	4805	6	4611	1283	64	99	120
022-094	Spokane R-VII	4	5	12	296	501	1658	393	400	550	300	706	32	64	10	74	100	138
023-094	Wyaconda C-1	2	0	0	120	0	0	20	40	0	20	40	0	0	0	60	0	0
023-101	Clark County R-I	8	22	34	677	2445	5042	917	2756	752	1444	1297	33	602	365	85	111	148
024-086	Kearney R-I	32	46	108	2406	5263	16535	2071	5174	4964	1911	2995	34	6644	411	75	114	153
024-087	Smithville R-II	25	26	44	2045	2825	6500	931	3275	793	737	2205	92	1775	1562	82	109	148
024-089	Excelsior Springs 40	21	26	88	1328	2278	11400	2729	2705	1751	0	4246	0	2694	889	63	88	130
024-090	Liberty 53	93	102	189	7474	10956	26170	6950	7073	5721	490	6158	698	1150	16360	80	107	138
025-001	Cameron R-I	18	50	35	1398	5197	4887	847	1008	2796	2645	2931	46	1098	112	78	104	140
025-002	Lathrop R-II	8	9	31	584	912	4218	478	1164	647	1062	1153	37	863	310	73	101	136
025-003	Clinton County R-III	6	13	26	456	1259	3675	323	883	936	1446	988	0	344	471	76	97	141

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
026-001	Cole County R-I	4	19	10	291	1900	1454	164	552	551	412	569	0	650	747	73	100	145
026-002	Cole County R-II	12	6	8	967	679	1332	362	377	403	525	1026	12	211	63	81	113	167
026-005	Cole County R-V	11	11	10	660	990	1200	51	476	1838	165	320	0	0	0	60	90	120
027-059	Pilot Grove C-IV	3	5	2	343	551	410	98	456	274	160	179	0	94	44	114	110	0
028-101	Crawford County R-I	13	17	21	959	1827	3108	658	654	995	823	1292	92	567	815	74	107	148
028-102	Crawford County R-II	15	9	28	1215	905	4233	652	1424	1882	490	752	0	768	386	81	101	151
028-103	Steelville R-III	8	10	26	474	1098	3576	656	809	921	1215	1153	0	393	0	60	110	138
029-004	Greenfield R-IV	5	1	19	370	90	3002	341	174	707	641	538	30	775	257	74	90	158
030-093	Dallas Co. R-I	23	14	71	1645	1637	10110	2833	1566	1887	1924	2783	0	1890	509	72	117	142
031-116	Pattonsburg R-II	6	0	3	420	0	400	15	218	416	10	124	0	38	0	70	0	133
031-118	North Daviess R-III	1	0	2	63	0	271	20	83	64	0	87	0	80	63	0	0	136
031-121	Gallatin R-V	4	7	29	308	727	4014	170	1447	933	688	1270	29	325	188	77	104	138
031-122	Tri-County R-VII	3	1	9	213	99	1192	20	69	683	81	230	0	323	98	71	99	132
032-054	Osborn R-0	1	5	0	73	505	0	26	227	200	28	49	0	7	41	73	101	0
032-055	Maysville R-I	9	9	33	825	1093	4918	184	1142	2014	777	1162	0	911	644	92	121	149
032-056	Union Star R-II	0	2	5	0	191	682	69	160	275	93	88	0	143	46	0	96	136
032-058	Stewartsville C-2	2	7	10	120	630	1200	10	219	1075	115	274	0	237	20	60	90	120
033-090	Salem R-80	12	17	46	854	1704	6200	1024	2814	1078	1457	2143	0	242	0	71	100	135
033-091	Oak Hill R-I	1	1	2	64	90	266	45	116	15	140	38	0	49	17	64	90	133
033-092	Green Forest R-II	0	1	7	0	138	1073	128	87	264	135	349	0	209	41	0	138	153
033-093	Dent-Phelps R-III	3	3	7	253	317	993	172	312	398	229	232	0	141	79	84	106	142
033-094	North Wood R-IV	3	2	5	233	236	809	37	382	28	605	203	0	80	84	78	118	162
034-121	Skyline R-II	3	1	3	335	97	416	58	184	70	163	188	0	162	23	112	97	139
034-122	Plainview R-VIII	0	2	0	0	120	0	30	10	15	30	15	20	15	0	0	60	0
034-124	Ava R-I	13	14	58	864	1512	8112	848	2625	2528	776	2164	21	1274	260	66	108	140
035-092	Malden R-I	12	16	26	829	1841	3269	723	2599	641	394	704	61	817	0	69	115	126
035-099	Southland C-9	15	0	0	903	0	0	38	295	153	172	185	0	61	0	60	0	0
036-131	Union R-XI	25	35	104	1675	3368	14081	1817	5369	2043	2023	4270	0	1991	1613	67	96	135
036-133	Londell R-XIV	3	6	9	191	714	1348	146	580	490	112	274	214	357	81	64	119	150
036-134	Spring Bluff R-XV	2	2	8	130	250	1020	218	161	522	125	195	20	159	0	65	125	128
037-037	Gasconade R-II	89	0	0	5755	0	0	178	1957	1035	320	1405	0	536	324	65	0	0
038-044	King City R-I	4	7	18	353	789	2491	306	786	1022	147	753	173	446	0	88	113	138
038-045	Stanberry R-II	5	8	22	421	795	3171	195	1037	983	790	576	4	772	34	84	99	144
038-046	Albany R-II	4	6	17	269	622	2522	128	566	450	1048	641	0	434	147	67	104	148
039-133	Willard R-II	50	47	83	3625	4789	11021	2202	2565	3766	201	3546	51	4250	1856	73	102	133
039-134	Republic R-III	26	70	71	2129	9020	10795	4319	3358	578	979	8498	0	4212	0	82	129	152
039-135	Ash Grove R-IV	7	14	26	589	1444	3496	526	1078	1521	531	1129	0	492	252	84	103	134
039-136	Walnut Grove	8	3	1	544	356	197	37	349	151	186	215	0	96	64	68	119	196

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
039-137	Strafford R-VI	12	17	35	834	1709	4818	433	2339	1675	492	1331	0	398	693	70	101	138
039-142	Fair Grove R-X	9	5	35	613	546	4786	877	1160	986	817	1261	0	598	248	68	109	137
040-103	Pleasant View R-VI	1	8	0	152	925	0	353	225	143	199	157	0	0	0	152	116	0
040-104	Laredo	2	2	1	156	222	150	41	190	26	104	115	0	53	0	78	111	149
040-107	Trenton	15	17	31	1226	2089	4663	870	1433	1580	1118	1780	0	833	364	82	123	150
041-002	South Harrison R-II	13	16	20	1141	1632	2768	379	1413	1127	562	1358	0	617	84	88	102	138
041-003	N. Harrison Co. R-III	4	3	13	304	291	2014	40	1315	284	327	403	1	121	118	76	97	155
041-004	Gilman City R-IV	6	2	6	397	201	749	104	582	76	188	313	10	45	29	66	0	125
041-005	Ridgeway R-V	1	0	2	41	0	150	2	33	79	6	13	13	8	37	41	0	75
042-111	Henry Co. R-I	5	12	19	351	1237	2517	564	1297	837	178	625	15	345	244	70	103	132
043-001	Hickory Co. R-I	3	12	35	206	1103	4410	374	2053	540	112	1452	128	752	308	69	92	126
043-002	Wheatland R-II	3	4	6	214	427	809	285	265	180	288	68	2	194	168	71	107	135
043-003	Weaubleau R-III	4	5	18	385	526	2575	334	638	247	715	692	14	793	53	96	105	143
043-004	Hermitage R-IV	3	4	4	237	472	623	8	102	703	14	306	0	78	117	79	118	156
045-076	New Franklin R-I	6	6	5	388	604	640	28	313	303	69	383	0	225	310	65	101	128
045-077	Fayette R-III	8	11	23	582	1221	3266	866	668	817	821	740	0	760	397	73	111	142
045-078	Howard County R-II	5	10	0	421	1165	0	177	206	420	110	406	0	266	0	84	117	0
046-128	Howell Valley R-I	1	2	8	98	448	1296	339	548	403	181	258	28	85	0	98	224	162
046-130	Mt View-Birch Tree R-III	14	13	49	875	1228	6121	1660	1857	857	973	1421	83	498	875	63	94	125
046-131	Willow Springs R-IV	15	11	58	1367	1214	8378	935	1397	2077	2079	2518	2	1449	502	91	110	144
046-132	Richards R-V	2	2	22	126	222	3017	692	386	800	356	860	86	153	32	63	111	137
046-135	Glenwood R-VIII	4	3	12	286	290	1952	438	791	128	162	311	0	698	0	72	97	163
046-137	Junction Hill C-12	2	2	11	161	190	1514	253	353	404	171	300	0	386	0	81	95	138
046-140	Fairview R-XI	7	9	21	631	1038	2946	895	481	1253	766	651	0	294	308	90	115	140
047-060	South Iron County R-I	4	7	13	252	972	1865	55	868	519	796	803	0	49	0	63	139	143
047-062	Arcadia Valley R-II	13	15	40	780	1350	4800	422	1146	1221	1227	1801	20	733	361	60	90	120
047-064	Belleview R-III	4	1	4	295	92	663	116	151	166	21	381	0	162	55	74	92	166
048-066	Fort Osage R-I	40	70	162	3237	8157	22751	2133	6375	5791	4710	4652	0	6898	3587	81	117	140
048-068	Blue Springs R-IV	135	113	439	15157	14876	81273	14312	15865	17341	13804	25452	0	4046	20486	112	132	185
048-069	Grain Valley R-V	44	36	53	2756	3618	6833	637	1025	1808	2489	4581	73	2594	0	63	101	129
048-070	Oak Grove R-VI	18	25	43	1402	2534	5664	1422	1762	2259	645	1330	519	945	718	78	101	132
048-075	Lone Jack C-6	6	6	9	411	571	1454	81	923	578	291	253	0	311	0	69	95	162
048-077	Independence 30	70	112	288	4612	11222	39118	10211	12048	9345	8810	9928	2263	2347	0	66	100	136
048-078	Kansas City Schools	41	100	104	1473	5241	7042	1006	8627	0	454	2734	42	747	148	36	52	68
049-132	Carl Junction R-I	28	31	105	2028	3175	14459	1972	3597	4954	250	4346	0	4240	304	72	102	138
049-137	Jasper Co. R-V	6	5	16	475	666	2535	294	1317	731	339	796	0	106	93	79	133	158
49-140	Sarcoxie R-II	4	8	13	267	808	1993	215	692	599	120	889	0	236	317	67	101	153
049-142	Carthage R-IX	33	51	97	2462	5889	14269	857	6414	6033	1357	3890	322	3255	492	75	115	147

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049-144	Webb City R-VII	17	37	100	1168	3625	13395	1625	6660	4085	2249	2523	102	779	165	69	98	134
049-148	Joplin R-VIII	64	128	95	6587	17995	15750	3335	10835	4845	5150	10688	50	3243	2184	103	141	166
050-002	Grandview R-II	13	4	17	932	426	2337	794	541	678	209	754	0	488	231	72	107	137
050-009	Sunrise	6	3	7	404	323	924	182	202	713	190	216	0	11	137	67	108	132
050-014	DeSoto 73	29	34	54	2105	4172	8467	3464	3085	3125	777	2945	48	1218	82	73	123	157
051-150	Kingsville R-I	3	2	6	230	203	935	191	316	198	231	154	0	272	6	77	102	156
051-152	Holden R-III	17	17	42	1286	1911	6258	1079	1656	1547	1129	1575	0	556	1913	76	112	149
051-153	Chilhowee R-IV	0	0	4	0	0	589	51	124	217	0	124	41	23	10	0	0	147
051-154	Johnson County R-VII	8	8	11	565	790	1436	114	705	516	178	747	0	183	348	71	99	131
051-155	Knob Noster R-VIII	17	21	68	1389	2448	9920	1239	2166	3479	2140	2209	385	1119	1022	82	117	146
051-156	Leeton R-X	4	6	9	361	907	1232	0	706	566	238	539	0	452	0	90	151	137
053-111	Laclede Co. R-I	7	9	33	563	912	4423	532	980	670	2266	1350	0	100	0	80	101	134
053-112	Gasconade C-4	1	0	2	67	0	278	20	89	96	0	69	59	12	0	67	0	139
053-113	Lebanon R-III	20	49	126	1665	5732	18393	4565	4108	4558	6110	3717	235	1318	1179	83	117	146
053-114	Laclede Co. C-5	8	3	20	703	315	3179	625	259	914	1599	457	0	305	39	88	105	159
054-037	Concordia R-II	5	4	14	479	393	1699	302	268	632	563	447	12	298	48	96	98	121
054-039	Lafayette Co. C-1	10	10	25	757	1244	3838	109	1543	802	776	821	41	1614	135	76	124	154
054-041	Odessa R-VII	16	21	69	1316	2340	10450	1451	2655	2725	2898	2432	0	1004	942	82	111	151
054-042	Santa Fe R-X	6	6	16	441	636	2398	274	1017	576	411	977	0	221	0	74	106	150
054-043	Wellington-Napoleon	3	6	13	200	706	1826	238	565	688	148	321	5	396	371	67	118	140
054-045	Lexington R-V	12	13	39	1123	1901	7749	765	1727	1930	1294	1975	0	2669	413	94	146	199
055-104	Miller County RII	5	10	15	386	1163	2345	542	717	276	477	753	30	595	505	77	116	156
055-105	Pierce City R-VI	4	9	19	316	987	2600	480	1337	442	203	472	10	733	226	79	110	137
055-106	Marionville R-IX	7	9	19	496	842	2378	462	1032	94	369	893	0	586	286	71	94	125
055-108	Mt. Vernon R-V	11	23	52	1241	2749	8770	1038	2970	1001	1790	2668	20	2309	964	113	120	169
055-110	Aurora R-VIII	15	21	71	2273	3059	12926	1793	3686	2069	3462	2759	0	2287	2204	152	146	182
055-111	Verona R-VII	4	8	14	362	877	1993	211	897	508	241	752	0	413	211	91	110	142
056-015	Canton R-V	3	7	18	262	754	2493	522	1711	233	349	377	0	166	151	87	108	139
056-017	Lewis County C-1	11	12	31	755	1218	4088	599	2380	509	413	907	0	375	877	69	102	132
058-106	Linn County R-1	1	6	8	90	588	1050	66	278	496	426	264	0	159	39	90	98	131
058-107	Bucklin R-II	1	1	10	64	92	1419	358	451	203	239	119	0	206	0	64	92	142
058-108	Meadville R-IV	3	3	4	190	300	519	63	468	172	49	229	0	28	0	63	100	130
058-109	Marceline R-V	13	9	18	780	810	2160	172	803	1444	378	851	0	104	0	60	90	120
058-112	Brookfield R-III	17	19	57	1154	2002	7747	1187	1793	2181	3106	2248	0	237	151	68	105	136
059-113	Southwest Livingston	10	0	0	812	0	0	81	201	161	133	194	2	40	0	81	0	0
059-114	Livingston Co R-III	5	2	0	385	273	0	49	134	97	83	177	0	65	54	77	137	0
059-117	Chillicothe R-II	14	22	98	900	2181	12211	1651	3439	3331	2636	3303	16	749	178	64	99	125
060-077	McDonald County R-I	41	31	58	13715	25870	55437	14947	12981	25475	11980	14396	0	7667	7576	335	835	956

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061-150	Atlanta C-3	4	6	4	328	670	541	119	240	702	17	411	0	50	0	82	112	135
061-154	La Plata R-II	2	4	13	163	463	2017	80	540	1180	98	441	4	161	139	82	116	155
061-156	Macon County R-I	23	17	34	1757	1598	3961	991	1498	1101	1214	862	0	1285	367	76	94	117
061-158	Macon County R-IV	0	0	1	0	0	130	15	100	0	0	0	0	15	0	0	130	130
062-072	Fredericktown R-I	12	22	59	803	2325	8285	390	1976	4247	672	1558	0	1252	1320	67	106	140
063-066	Maries R-I	6	9	11	481	965	1560	226	1043	419	377	742	0	175	24	80	107	142
063-067	Maries R-II	11	27	1	731	2763	193	242	939	1058	334	440	0	530	142	66	102	193
064-072	Marion County R-II	4	8	9	310	781	1166	275	751	653	109	278	0	231	0	78	98	130
064-075	Hannibal 60	29	67	94	1740	6030	11280	2253	5189	1516	3291	4229	83	1150	1339	60	90	120
065-096	North Mercer Co. R-III	1	5	5	60	537	666	264	153	306	323	115	0	81	21	60	107	133
066-103	Miller County RIII	0	3	5	0	273	729	95	435	118	124	193	0	38	0	0	91	146
066-104	St. Elizabeth R-IV	4	1	15	303	117	1938	132	592	525	404	496	0	209	0	0	117	129
066105	School of the Osage	NBC		3														
066-107	Iberia R-V	7	13	19	616	1491	2904	293	609	1350	510	1184	0	345	720	88	115	153
069-104	Middle Grove	2	0	0	169	0	0	6	32	41	31	30	1	28	0	169	0	0
067-055	East Prairie R-II	12	43	0	802	4113	0	318	895	1139	1164	850	0	420	130	67	96	0
069-106	Monroe City R-I	5	6	29	407	601	4107	753	970	519	419	1582	0	208	663	81	100	142
069-107	Holliday C-2	2	4	0	125	390	0	21	174	103	141	59	0	0	18	63	98	0
069-109	Paris R-II	8	10	2	590	1274	306	84	864	421	74	539	0	106	82	74	127	0
072-066	Risco R-II	1	4	1	62	421	122	74	150	59	62	170	0	72	18	62	105	122
072-073	Gideon #37	3	2	5	193	192	758	198	275	232	150	290	0	0	0	64	96	152
073-099	E. Newton County R-VI	8	22	40	534	2279	5186	679	2719	1000	1607	1824	22	80	68	67	104	130
073-102	Diamond R-IV	6	12	12	410	1393	1624	63	900	918	128	1121	38	260	0	68	116	135
073-105	Westview C-6	3	1	2	181	90	240	40	175	20	70	60	65	26	55	60	90	120
073-106	Seneca R-VII	20	15	21	1466	1504	2780	0	1669	1560	91	1277	0	914	239	73	100	132
073-108	Neosho R-5	23	49	92	1749	5743	13883	2534	4690	5705	768	4651	26	2488	514	76	117	151
074-187	Nodaway-Holt R-VII	5	14	0	328	1505	0	12	560	387	163	191	0	331	189	66	108	0
074-190	West Nodaway R-I	7	13	0	520	1328	0	4	96	995	90	387	0	101	177	74	0	0
074-194	North E. Nodaway R-V	2	3	11	188	293	1719	190	403	706	297	539	15	152	0	94	98	156
074-195	Jefferson C-123	1	4	13	69	381	1789	208	522	375	276	399	0	417	42	69	95	138
074-197	N Nodaway County R-VI	11	0	0	731	0	0	81	215	139	31	122	135	10	0	66	0	0
074-202	S. Nodaway Co. R-IV	5	3	5	508	342	632	147	353	497	48	232	12	156	37	102	114	126
075-084	Couch R-I	2	5	6	146	487	773	39	173	404	86	387	9	308	0	73	97	129
075-085	Thayer R-II	10	10	32	981	1153	5086	1701	1000	927	685	1534	0	1373	0	98	115	159
075-086	Oregon-Howell R-III	2	5	14	145	558	2042	230	307	1017	356	768	0	67	0	73	112	146
075-087	Alton R-IV	4	13	33	411	1393	4727	802	550	804	1445	1487	1444	0	0	103	107	143
076-081	Osage County R-I	3	12	0	196	1156	0	144	473	129	9	319	0	180	99	0	96	0
076-082	Osage County R-II	4	8	24	345	877	3734	984	1424	486	794	929	0	228	112		110	156

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076-083	Osage County R-III	5	17	0	369	1783	0	182	403	694	64	383	0	310	115	74	105	0
077-100	Thornfield R-I	0	1	2	0	105	291	30	44	78	100	75	0	49	0	0	105	0
077-101	Bakersfield R-IV	6	6	7	419	659	1012	512	280	110	467	289	273	33	128	70	110	145
077-102	Gainesville R-V	10	4	17	645	413	2249	350	790	934	247	466	210	209	0	65	103	132
077-103	Dora R-III	8	2	7	595	194	959	191	357	339	189	357	45	272	0	74	97	137
077-104	Lutie R-VI	3	2	3	193	191	394	89	191	93	104	169	0	132	0	64	0	149
078-012	Caruthersville 18	13	16	12	953	1811	1961	243	444	1054	506	1279	343	399	458	73	113	163
080-118	LaMonte R-IV	7	0	0	294	0	0	0	174	26	42	10	0	21	21	42	0	0
080-119	Smithton R-VI	8	5	13	772	623	1879	649	849	370	367	478	88	324	150	97	125	145
080-125	Sedalia 200	NBC	2	0												0	0	0
081-094	St. James R-I	10	13	53	656	1445	7232	1151	3248	1218	2033	1236	0	447	0	66	111	136
081-095	Newburg R-II	2	5	21	143	510	3041	622	799	510	75	1216	0	472	0	72	102	145
081-096	Rolla 31	27	52	158	2207	6061	22477	4152	3358	6214	5438	6255	0	5328	0	82	117	142
081-097	Phelps Co. R-III	2	2	7	120	185	840	139	83	95	160	171	0	497	0	60	93	120
082-100	Bowling Green R-I	21	24	18	1590	2346	2444	123	2152	2048	154	1370	0	111	423	76	98	136
083-001	North Platte County R-I	10	12	21	801	1390	2959	546	621	1041	1108	548	0	401	887	80	116	141
083-002	West Platte R-II	5	14	9	367	1486	1301	286	828	617	181	434	0	683	125	73	106	145
083-005	Park Hill	NBC	0	23														
084-001	Bolivar R-I	40	42	65	2662	4265	9950	2768	3068	2279	2618	3154	0	2415	575	67	102	153
084-002	Fair Play R-II	3	6	11	217	605	1748	214	783	436	637	357	0	135	8	72	101	159
084-003	Halfway R-III	2	4	5	750	436	171	146	93	772	42	216	0	76	13	375	109	34
084-004	Humansville R-IV	4	2	8	247	182	1195	111	283	268	278	265	150	180	92	62	91	149
084-005	Marion C. Early R-V	12	13	13	986	1472	1677	503	487	1127	268	520	143	1088	0	82	113	129
084-006	Pleasant Hope R-VI	8	3	25	860	308	3734	213	718	1341	910	633	0	229	858	108	103	149
085-043	Swedeborg R-III	0	0	2	0	0	262	65	0	108	29	29	0	28	4	0	0	131
085-044	Pulaski Co. R-IV	14	10	9	1029	1137	1281	600	1009	529	238	501	20	342	209	74	114	142
085-045	Laquey R-V	7	8	34	558	990	4866	579	867	2247	139	1019	6	834	723	80	124	143
085-046	Waynesville R-VI	32	83	161	2553	9154	23218	3713	6851	7497	7027	7098	0	2739	0	80	110	144
085-048	Dixon R-I	4	10	32	348	999	4221	651	974	741	1016	1230	0	463	493	87	100	132
085-049	Crocker R-II	5	4	15	365	388	2111	344	735	611	78	636	0	409	54	73	97	141
086-100	Putnam County R-I	6	7	30	537	888	4167	752	970	499	1200	1153	0	737	281	90	127	139
087-083	Ralls County R-II	10	15	0	806	1654	0	15	587	886	149	517	0	56	250	81	110	0
088-072	North E Randolph Co.	7	4	17	464	418	2331	214	719	907	336	375	0	305	357	66	105	137
088-073	Renick R-V	1	1	5	60	90	687	4	291	111	18	94	0	294	25	0	90	137
088-075	Higbee R-VIII	2	2	10	136	254	1336	34	147	1170	34	82	0	97	159	68	127	134
088-080	Westran R-I	14	7	173	1010	1088	2597	220	847	1578	210	957	110	358	415	72	155	15
089-077	Stet R-XV	2	7	0	153	572	0	95	204	106	138	78	0	103	0	77	82	0
089-080	Lawson R-XIV	6	12	48	448	1317	6801	1566	2378	1271	718	1278	104	1251	0	75	110	142

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089-087	Orrick R-II	3	11	6	311	1235	766	70	149	903	108	308	0	392	382	104	112	128
089-088	Hardin-Central C-2	2	5	6	228	534	1049	106	795	204	57	256	0	206	187	114	107	175
089-089	Richmond R-XVI	10	16	54	759	1626	8070	1039	1382	1042	2415	1653	0	2027	896	76	102	149
090-075	Centerville R-I	0	2	5	0	211	653	63	231	87	82	119	0	193	90	0	106	131
090-076	So Reynolds Co R-II	8	6	11	732	532	1486	244	616	400	71	453	13	535	430	92	89	135
090-078	Lesterville R-IV	4	6	6	326	693	787	188	222	344	77	295	24	613	44	82	116	131
091-091	Naylor R-II	4	12	9	359	1201	1285	401	717	501	480	404	31	196	116	90	100	143
091-093	Ripley County R-IV	1	2	5	80	221	643	99	247	163	106	196	0	135	0	80	111	129
091-095	Ripley County R-III	2	3	4	147	410	501	0	193	125	328	296	0	103	13	0	137	125
092088	Francis Howell	NBC	0	35													0	0
093-120	Appleton City R-II	7	5	8	493	482	1143	121	370	805	76	344	21	233	149	70	96	143
093-123	Lakeland R-III	7	10	15	631	1037	2073	448	841	749	461	799	32	366	55	90	104	138
093-124	Osceola	7	6	18	580	729	2399	141	638	1547	321	364	78	401	217	83	122	133
094-076	Bismarck R-V	6	8	20	505	710	2627	145	1309	272	492	990	9	625	0	84	89	131
094-083	N St. Francois Co R-I	31	49	91	2500	5325	13038	1453	5170	1742	6044	3783	0	1768	903	81	109	143
094-086	Central R-III	18	21	69	1288	2180	9213	1439	3514	2552	426	1432	0	3318	0	72	104	134
094-087	W. St. Francois Co R-IV	13	15	26	885	1576	3845	37	2165	2051	235	1297	0	53	465	68	105	148
096-104	Jennings	0	0	00												0	0	0
096-109	Normandy	24	22	75	1789	2411	10576	1969	3608	2812	1402	2483	587	1916	0	75	110	141
096112	University City	NBC	0	2														0
096119	Special School District	NBC	0	1												0	0	0
097-116	Miami R-I	0	1	0	0	90	0	8	29	0	47	0	0	6	0	0	90	0
097-119	Malta Bend R-V	5	2	3	400	184	460	79	284	108	171	98	12	263	32	80	92	153
097-129	Marshall	25	30	95	1972	3162	12870	1840	2690	1433	3762	3690	3987	47	555	79	105	135
097-130	Slater	6	11	11	408	1215	1522	386	794	662	229	737	0	337	0	68	110	138
097-131	Sweet Springs R-VII	3	5	10	172	546	2386	294	519	621	447	469	0	615	139	57	109	239
098-080	Schuyler County R-I	7	8	30	639	919	4563	528	1799	1347	324	802	4	1253	64	91	115	152
099-078	Gorin R-III	2	0	0	134	0	0	3	20	20	56	28	0	8	0	134	0	0
099-082	Scotland County R-I	3	6	26	215	662	3560	135	766	1559	291	1001	0	684	0	72	110	137
100-062	Scott County Central	4	5	15	360	522	2116	379	551	374	385	850	0	257	0	90	104	141
100-063	Sikeston R-VI	43	42	91	4137	5071	12833	0	4316	4581	3919	4712	0	3301	1212	96	121	141
100-065	Oran R-III	3	6	11	189	583	1477	134	483	366	525	379	0	241	122	63	97	134
101-105	Winona R-III	5	5	25	328	491	3932	454	1203	760	677	894	127	482	156	66	98	157
101-107	Eminence R-I	2	4	11	155	753	1664	192	1172	255	201	610	0	102	40	78	188	151
102-081	Shelby Co C-1	8	9	7	526	1001	1061	126	682	431	149	507	0	331	362	66	111	152
102-085	Shelby Co R-IV	7	9	20	469	865	2581	326	1130	344	315	1173	0	551	75	67	96	129
103-130	Puxico R-VIII	7	9	25	504	1557	3632	328	1604	1624	397	1143	42	556	0	72	173	145
103-131	Bloomfield R-XIV	3	15	21	242	1415	3187	460	1434	441	410	1174	56	175	694	81	94	152

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
103-135	Bernie R-XIII	8	7	18	601	943	2596	286	1189	376	742	1182	0	142	220	75	135	144
104-041	Hurley R-I	2	4	5	123	446	664	62	420	518	33	135	32	16	16	62	112	133
104-042	Galena R-II	2	5	10	202	586	1355	101	1057	188	56	464	9	151	118	101	117	136
104-043	Crane R-III	5	9	17	330	936	2237	24	2019	0	404	662	29	365	0	66	104	132
104-045	Blue Eye R-V	5	6	31	390	599	4922	454	1018	1380	279	679	46	2056	0	78	100	159
105-123	Green City R-I	4	3	6	315	336	829	110	178	729	73	298	22	71	0	79	112	138
105-124	Milan C-2	7	8	13	448	821	1776	169	959	377	170	462	42	178	689	64	103	137
106-001	Bradleyville R-I	1	3	10	64	316	1453	152	794	475	42	261	0	61	48	64	105	145
106-002	Taneyville R-II	6	0	9	478	0	1267	186	314	457	171	298	0	71	248	80	0	141
106-003	Forsyth R-III	8	12	36	729	1747	4969	621	1065	1152	1398	1425	98	763	923	91	146	138
106-005	Hollister R-V	2	11	48	138	1200	6733	865	717	1508	1485	1886	0	1610	0	69	109	140
106-006	Kirbyville R-VI	2	8	4	258	807	539	124	569	397	54	442	0	20	0	129	101	135
106-008	Mark Twain R-VIII	1	4	0	88	545	0	55	45	21	219	107	18	169	0	88	136	0
107-151	Success R-VI	3	0	1	187	0	122	14	64	57	70	18	5	81	0	62	0	122
107-152	Houston R-I	12	13	44	1146	1451	7248	466	1796	2443	450	2231	88	1573	798	80	112	165
107-153	Summersville R-II	1	8	23	72	1000	3269	469	374	818	732	1015	0	934	0	72	125	142
107-154	Licking R-VIII	5	8	33	421	924	4485	967	1391	1313	229	1126	0	511	290	71	116	136
107-155	Cabool R-IV	6	7	37	450	693	4804	391	1916	1438	111	1417	0	239	435	75	99	130
107-156	Plato R-V	8	7	15	634	893	2196	617	613	585	501	554	19	773	63	79	128	146
107-158	Raymondville R-VII	3	2	5	478	229	748	281	386	94	151	374	31	61	75	159	115	150
108-142	Nevada R-V	15	22	86	1032	2387	11565	1299	2014	4538	2245	3048	99	1076	666	69	109	134
108-143	Bronaugh R-VII	3	3	9	253	377	1215	311	361	349	82	637	0	22	83	84	126	135
108-144	Sheldon R-VIII	0	0	6	0	0	905	77	129	201	32	254	10	123	80	0	0	151
108-147	North E Vernon Co R-I	2	5	3	135	541	383	50	155	265	187	239	0	57	109	68	108	128
110014	Kingston K-14	12	1	8	878	95	1248	169	874	146	300	432	84	97	120	73	95	156
110-029	Potosi R-III	14	23	79	1021	2400	10867	1537	3669	3762	2983	797	112	1431	0	73	104	138
110-030	Richwoods R-VII	3	0	9	201	0	1391	260	275	212	123	199	0	44	0	67		155
110-031	Valley R-VI	4	2	12	347	237	1768	417	489	648	76	486	0	236	0	87	119	147
111-086	Greenville R-II	9	15	24	718	1609	3406	313	486	1032	717	1126	0	1535	530	80	107	142
111-087	Clearwater R-I	6	26	37	420	2677	4949	554	2188	1226	1679	1810	20	423	146	70	103	134
112-099	Niangua R-V	5	4	4	468	408	522	0	534	282	28	510	0	44	0	94	102	131
112-101	Fordland R-III	3	7	18	226	916	2501	262	689	749	481	709	91	191	472	75	131	139
112-102	Marshfield R-I	14	38	100	1057	4283	14066	2445	2360	5030	554	2100	61	4919	1939	76	113	141
112-103	Seymour R-II	8	18	33	565	1887	4447	780	2314	1159	252	1040	26	647	681	71	105	135
113-001	Worth County R-III	8	16	0	578	1809	0	170	541	664	26	635	0	350	0	72	113	0
114-112	Norwood R-I	5	1	16	559	158	2389	381	385	712	176	790	30	371	262	112	158	149
114-113	Hartville R-II	8	5	33	874	842	6648	994	1699	1110	787	2022	153	1228	371	109	168	201
114-114	Mountain Grove R-III	9	20	58	688	2025	7541	1761	1648	1334	1451	2041	37	1538	444	76	101	130

	District Name	I	II	III	Tot I	Tot II	Tot III	P. Cont	Tutor	O.Stu.Cnt	Curic.Dev	P.D.	Mentoring	O. Imp	All other	s=60	s=90	s=120
114-115	Mansfield R-IV	4	5	31	266	480	4077	410	1048	477	512	700	16	1036	626	67	96	132
114-116	Manes R-V	2	1	2	161	148	279	69	113	113	44	166	0	85	0	81	148	140
115115	St. Louis Public Schools	NBC	0	10														
TOTALS		3510	4453	10017	281993	503610	1436691	247672	455532	415196	272240	426081	24662	242160	138740	80	113	143
	Total Teachers	17980																
	Total Hours	2222294		(	(Includes 67	7 National B	oard Certifie	d (NBC) Tea	achers)									
	Instructional Improvement	1360560																
	Hrs. above req. Stage I	71393																
	Hrs. above req. Stage II	102840																
	Hrs. above req. Stage III	234651																
	Ave. hrs. over per teacher	23																